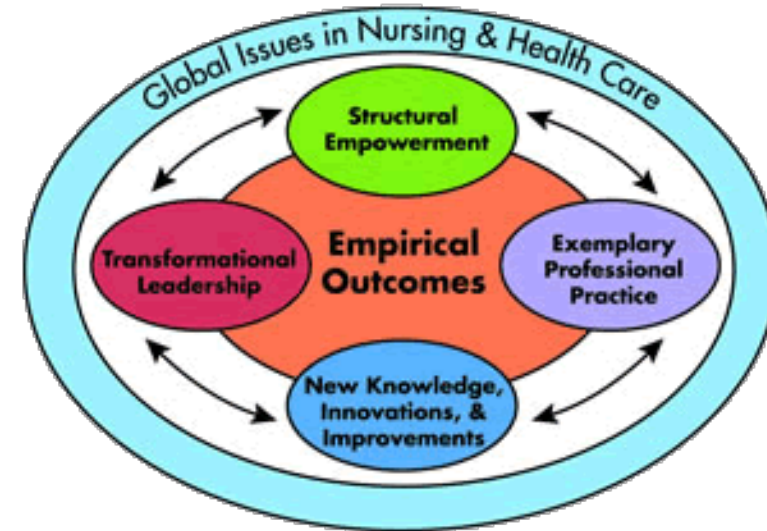


Updates: Clinical Center Magnet® Accreditation Journey July 15, 2022

Barbara Jordan, DNP, RN, NEA-BC
Acting Chief Nurse Officer
NIH Clinical Center Nursing Department

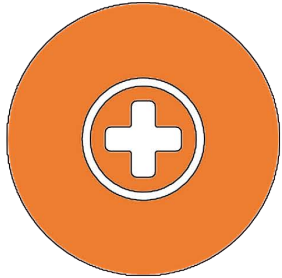
What is Magnet?

“The (ANCC) Magnet Recognition Program designates organizations worldwide where nursing leaders successfully align their nursing strategic goals to improve the organization's patient outcomes. *The Magnet Recognition Program provides a roadmap to nursing excellence, which benefits the whole of an organization...*”- American Nurses Credentialing Center (ANCC), 2021

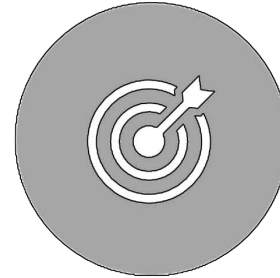


- Organizational designation
- Approx. 9% of US hospitals achieve designation
- Attracts highly qualified candidates for essential clinical and organizational roles

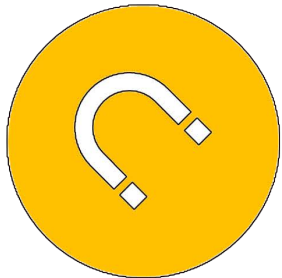
Magnet Accreditation: Key Organizational Drivers



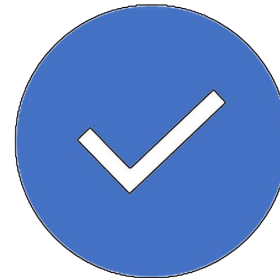
Patient Safety



**Culture of
Excellence**



**High Quality Clinical
Outcomes**



**Empowered and
Highly Skilled
Workforce**

Outcomes Related to Magnet Accreditation¹

Patient Outcomes

- Lower mortality rates (14% less)
- Lower patient fall rates (5% less than non-Magnet)
- Lower nosocomial infection rates
- Lower hospital acquired pressure injury rates (21% fewer)
- Lower CLABSI rates

Quality and Safety

- Lower overall missed nursing care
- Higher support for Evidenced-Based Practice implementation
- Higher nurse perceived quality of care
- Higher patient satisfaction ratings
- Reduced incidence of workplace accident rates (ex: needlestick injury)

Outcomes Related to Magnet Accreditation¹

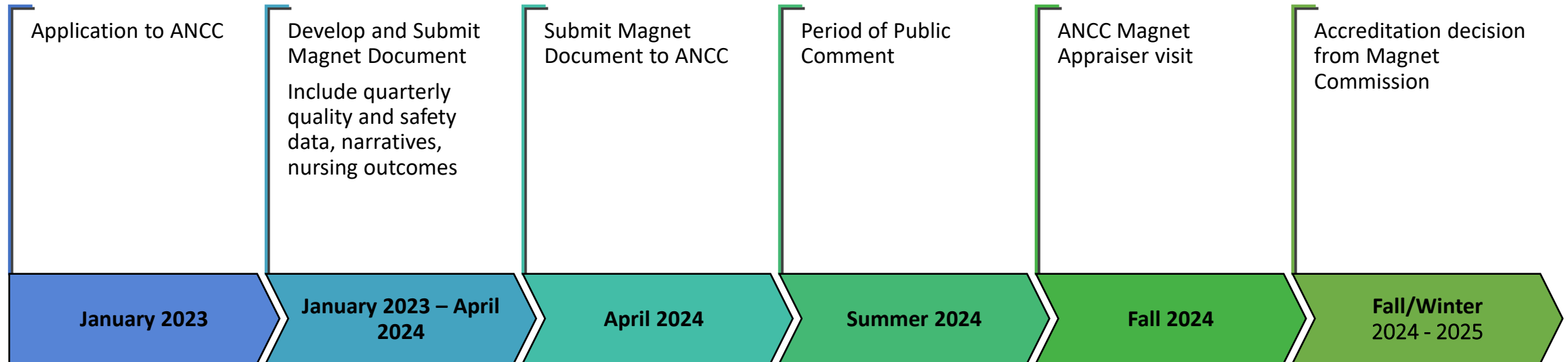
Financial Impact

- Lower length of stay
- Cost savings (clinical complications of falls, Hospital Acquired Pressure Injury, RN turnover and needlestick injury)

Work Environment/Culture of Excellence

- Preventative effect on bullying and other hostile behaviors between professions
- Lower RN turnover rate
- Higher RN job satisfaction rate
- Reduced burnout

Journey Milestones



Updates and Progress

Rising Together
on the Journey to
MAGNET[®]

NIH National Institutes of Health
Clinical Center



Revised CCND Mission Statement

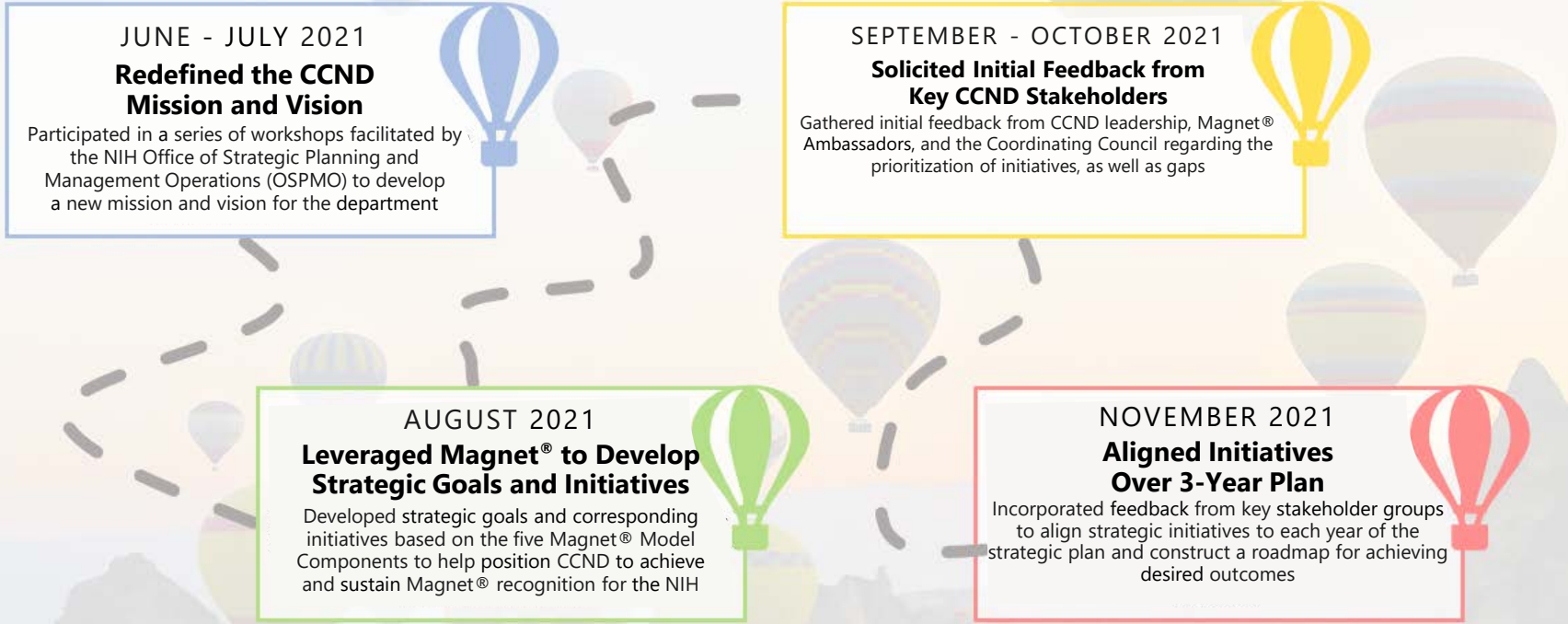
We improve human health by supporting cutting-edge clinical research and providing compassionate, evidence-based nursing care to a diverse population of patients and their families.

CCND Strategic Plan 2022-2024 Development

NIH Clinical Center Nursing Department (CCND) Strategic Plan (2022-2024)

Together We Rise

The Senior Leadership Team embarked on the following journey to develop a 3-year strategic plan for CCND...

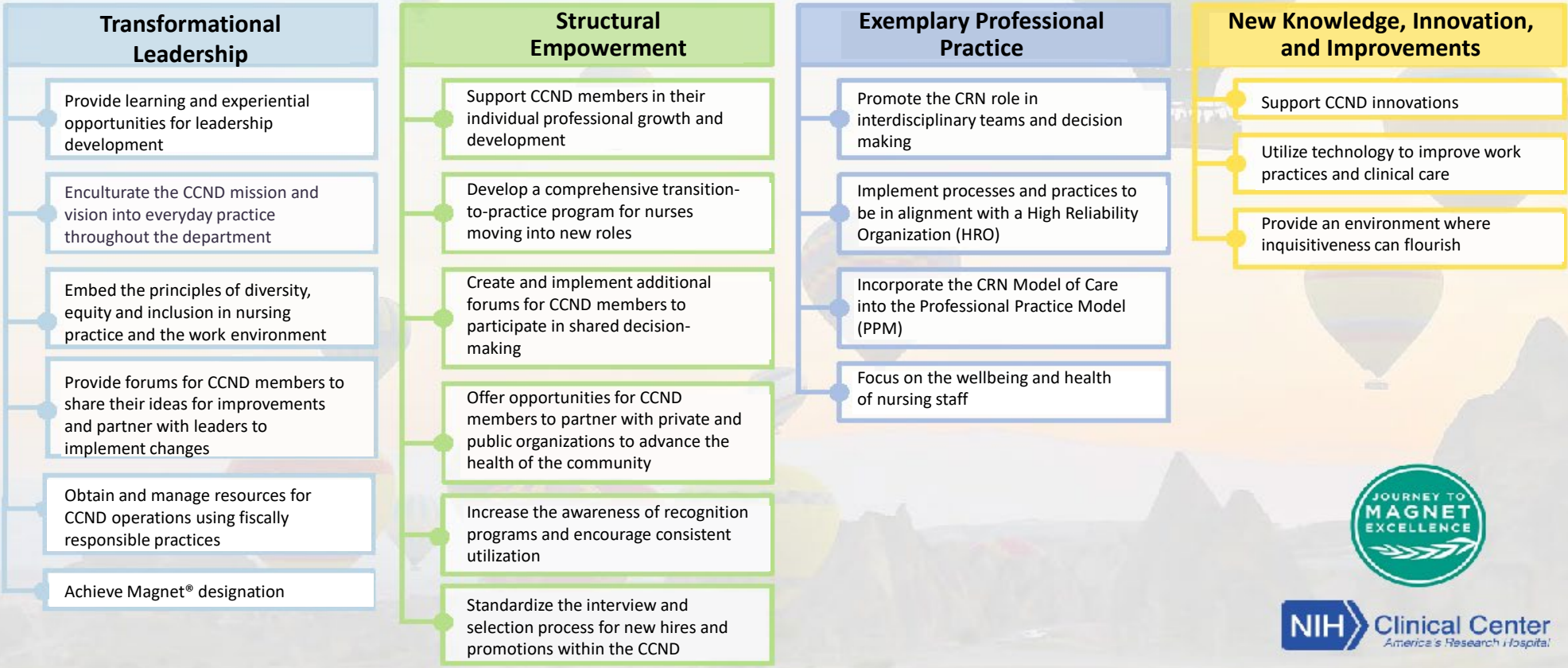


The strategic plan will be shared with CCND leadership and staff to gather additional feedback on implementation approaches

NIH Clinical Center Nursing Department (CCND) Strategic Plan (2022-2024)

MISSION: We improve human health by supporting cutting-edge clinical research and providing compassionate, evidence-based nursing care to a diverse population of patients and their families.

STRATEGIC GOALS



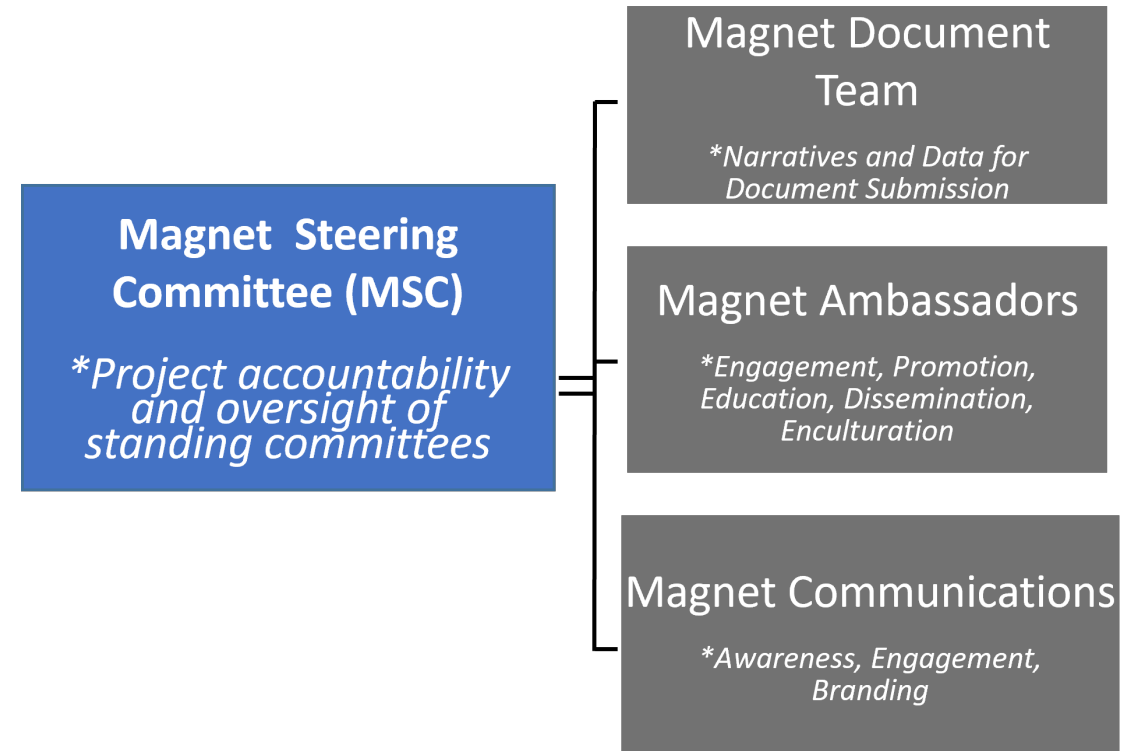
Magnet Accreditation Work Structure

Clinical Center Magnet Steering Committee

- Multidisciplinary committee
- Provides oversight and accountability for all Magnet deliverables and enculturation
- First meeting: July 6, 2022

Subgroups

- Report to the MSC
- Focus on document development, communication and Magnet readiness activities.



Magnet Document Development: A Significant Milestone

- Collaborating with Independent Magnet Consultant
- Narrative Collection Sessions completed April-May 2022
- Quality and Safety data tracking ongoing
- Master schedule for document development and supporting evidence delivery created

Ongoing Clinical Center Engagement

- Magnet Information Booth
 - ❖ NIH Community Market
 - ❖ CC North Lobby
- Magnet Program Manager providing updates and overview sessions to CC and IC partners
- Magnet Ambassadors (CCND and Extradepartmental) educate and communicate progress to colleagues

References

1. Rodríguez-García, M. C. Márquez-Hernández, V. V., Belmonte-García, T., Gutiérrez-Puertas, L., & Granados-Gámez, G. (2020). Original research: How Magnet hospital status affects, nurses, patients, and organizations: A systematic review. *The American Journal of Nursing*, 120(7), 28-38.
<https://doi.org/10.1097/01.NAJ.0000681648.48249.16>

ANCC Magnet Recognition Program:

<https://www.nursingworld.org/organizational-programs/magnet>